

UA LOCAL 179 | FALL 2024

Newsletter



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2025 General Membership Meetings

January

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
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February

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June

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29	30					

July (no meeting)

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27	28	29	30	31		

August (no meeting)

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24	25	26	27	28	29	30
31						

September

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28	29	30				

October

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26	27	28	29	30	31	

November

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23	24	25	26	27	28	29
30						

December

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21	22	23	24	25	26	27
28	29	30	31			

Regina meeting

Saskatoon meeting

Who we are:

United Association of Journeyperson and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada or "UA" as it is commonly known is a multi-craft union whose members are engaged in the fabrication, installation and servicing of piping systems. There are approximately 326,000 highly-skilled United Association members who belong to over 300 individual local unions across North America.

The United Association has been training qualified pipe tradespeople longer than anyone else in the industry. The UA boasts the premier training programs available in the industry today, including four-year apprenticeship programs, extensive journeyperson training, organized instructor training, and certification programs.

Founded in 1906, UA Local 179 is the local representing those union members working in the pipe trades in Saskatchewan. Our members include journeyperson and apprentice: plumbers, pipefitters, steamfitters, welders, refrigeration mechanics, sprinklerfitters, instrumentation techs and quality control.

If you have moved, please call the Union Hall with your new address at 306-569-0624

UA LOCAL 179 OFFICERS & COMMITTEES

President	<i>Greg Moore</i>	Business Manager	<i>Michael McLean</i>
Vice-President	<i>Darwin Payette</i>	Industrial Business Agent	<i>Brandon Faul</i>
Recording Secretary	<i>Greg Procyk</i>	Commercial Business Agent	<i>Mitch Grenier</i>
Executive Board	<i>Christina Hagel Vanessa Miller Blaine Siroski Darrell Holmes</i>	Finance Committee	<i>Darryl Haas Martin Laternas Robert Pollon</i>
Inside Guard	<i>Conrad Abram</i>	Treasurer	<i>Michael McLean</i>

This newsletter is published two times per year: Spring-Summer & Fall-Winter and serves as the official newsletter of UA Local 179. The layout and editing of the newsletter is completed by Nicole Harper with contributions from: Mike McLean, Brandon Faul, Mitch Grenier, and Brad Funk. The newsletter is printed in a unionized print shop by Allied Printers & Promotions Ltd. in Regina , SK

UA LOCAL 179 Regina	UA LOCAL 179 Saskatoon	UA/SPI JTB Training Centre: Saskatoon	UA/SPI JTB Training Centre: Regina
402 Solomon Drive Regina, SK S4N 5A8	334 Robin Way, Saskatoon, SK S7K 0X2	334 Robin Way, Saskatoon, SK S7K 0X2	402 Solomon Drive, Regina SK S4N 5A8
P:306-569-0624 E: mail@ualocal179.ca Call-out Tape: P: 306-569-3641	P:306-956-1061 E: mail@ualocal179.ca Website: www.ualocal179.ca	P: 306-651-3737 E: inquiries@saskpiping.ca Website: www.saskpiping.ca	P: 306-522-4237  UA LOCAL 179 SASKATCHEWAN PIPE TRADES

BUSINESS MANAGER

Mike McLean



HELLO BROTHERS AND SISTERS,

I hope everyone has had a good year. I would like to thank the negotiating committees for their hard work on the ratification of the Commercial and Refrigeration contracts. The committees worked hard to bring reasonable increases for the members, was it enough? It never is, but they were responsible raises that won't price us out of the market. The commercial industry is busy, hopefully signed competitive contracts will help to keep it busy.

The trustees of the Saskatchewan Piping Industry pension plan, are pleased to offer improvements with "Amendment 14", which include a 10% increase for all members in good standing and a reduced retirement age of 63 with no penalty. The ratification of the Commercial and Refrigeration agreements have all members paying equally into health and welfare now. Hopefully with increasing hours, we will be able to make improvements.

I have signed UA Canada's code of ethics and professional conduct for Local 179. UA members are professionals in their craft and as such, all members shall behave in a professional manner, treat others with respect, morality and dignity, they shall refrain from engaging in acts of all types of harassment, bullying or discriminatory behavior, sexual harassment, regardless of gender is a serious offence and shall be treated as such. Abuse of power, authority or control is also considered a form of harassment. Be respectful towards other points of view, display zero tolerance for harassment, discrimination, bullying or malicious behavior of any kind, act appropriately on social media or online, in any context that pertains to UA business or fellow members. Local 179 is committed to the principles of respect integrity, solidarity and professionalism.

The UA standard for Excellence reflects the UA's commitment to deliver the highest levels of safety, quality and productivity. UA members have taken the pledge to: "at all times assist members of the United Association to the extent of my ability, defend them when unjustly treated or slandered and cultivate for each and every member the warmest friendship and brotherly love". UA members are expected to meet and exceed these standards of professionalism. As such the purpose of the UA Canada code of ethics and professional conduct is to affirm this high standard that is expected within Local 179, training centres and between UA members.

MIKE MCLEAN

- Business Manager
- Financial Secretary

BRANDON FAUL

- Industrial Business Agent

MITCH GRENIER

- Commercial Business Agent

GREG MOORE

- Executive Board President

LIANNE JOHNSON

- Office Manager

BRAD FUNK

- Training Director

CHRIS HENRICKSON, TOM THOMPSON & SHAWNBOUVIER

- Apprenticeship Training

UA Canada is committed to maintaining and environment that is free from discrimination, harassment, bullying and malicious behaviours and one in which members treat each other with mutual respect and adheres to the Standard of Excellence. If a member is accused of any of the above, that member may be:

- Assessed, suspended or expelled through Local Union by laws and/or the UA Constitution
- Charged under the Canadian Criminal Code
- Charged with a Canadian human rights violation

Please as a UA member choose to adhere to these policies.

Brandon and I traveled to Lloydminster for a follow up meeting with Cenovus, Ed Ex and Melloy, let's just say the meeting did not go well, absenteeism, quality and productivity were on the agenda. Let me back it up a bit, in November of 2023 we travelled to a pre shutdown meeting at Cenovus, at that meeting we told them that their turnaround overlapped with the Co-op in Regina and that there was going to be an issue, their response was the Co-op can change theirs and if you remember every union meeting preceding the Co-op and Lloydminster shutdown, my message was you will not quit the Co-op to go to Lloydminster. Co-op is our main client in the province, we work there every year and almost like we predicted the future, the Co-op ran 2 weeks into the Lloyd shutdown and we ended up with our people showing up later than their dispatch date.

We were accused of not dispatching travel cards to site. Now that may have been true, that shutdown was not going to be full of travel cards, while our members sat at home. We broke our rules a bit and dispatched local 179 members while they were still working, with our members showing up later and dispatched travel cards not showing up at all, for various reasons like no accommodations, etc.

We were in daily communication with the shop stewards onsite and were aware of the problems with pay cheques, lack of tools and general leadership from contractors and Cenovus, there is no quicker way to sour up everybody on a job, then by not paying people. Halfway through the shutdown, Ed Ex management started ghosting us, not

answering phone calls or emails. On July 27th I received a call from our Canadian Director, Terry Snooks with UA Canada, asking what happened in Lloydminster, I never received a call from Cenovus, Ed Ex or Melloy during the whole shutdown, so let's just say my nose was a little out of joint, they went above Local 179's head to complain to the International about our performance.

I defended Local 179 members and our Canadian Director agreed, "the employer retains full and exclusive authority for the management of its operations". What I could not do is defend the attendance at this shutdown, it was almost unbelievable. These numbers are from Edmonton Exchanger from May 8th to June 12th, Melloy's numbers were no better. There were 550 man days absent which equals 6600 man hours, to put this in context, it is equal to 15 – 6 man crews or 90 guys for one week of 6x12's. The claim was it caused an extension of 8 days to completion and a loss of millions to Cenovus. Cenovus's statement to us: this can never happen again and unless we show corrective measures have been taken, they will be looking at an alternative manpower supply for the future shutdowns. Let's just say they used this to blame all of the failures of the shutdown on the UA. We can do better, showing up is the easy part!

I do want to thank the members for their hard work on the Co-op and Cenovus shutdowns, not only these members, but every member of Local 179 that goes to work and comes home with the sense of pride for their days toil.

Local 179 and Sask Piping will be launching a transformative financial wellness program to our members, please watch for your orientation invitation, this is free to members in good standing. As always guys, my door is always open and I am here to help! See ya at the next Union meeting.

Michael McLean



Industrial Business Agent Report



Brandon Faul
Industrial Business Agent

Hello Brothers and Sisters,

I've had a lot of thoughts on what I should be writing in this article and I believe I have it nailed down now. I'm going to start with some preamble/recap and house keeping issues that seem to pop up almost every time there's a callout. Then I figure it would be best to touch on some positive and negative issues to this point of the year. I'll finish it off with the work outlook and such. So here we go...

So far, 2024 has been relatively busy. We kicked it off with the shut down

at the Co-op, Cory and Allan potash mines and Cory Cogen all which had their challenges with making sure there was enough members and travel cards to fill all the calls. Lloyd added some pressure with pre shut down starting around the same time as the Co-op and Cory was putting in their main calls. All in all, the calls were filled for the most part, the shut down was successful, and our members completed the work in front of them safely and professionally. Co-op was followed up by Lloyd and Coronach. This would be the time that our world got crazy to say the least. With Co-op winding down and the many calls for Lloyd and Coronach I tried to get ahead of the curve which in my opinion could have gone smoother. What I mean by saying that is trying to get our members the info earlier to get a head start on orientations etc... It worked to some degree but could have been better. Needless to say, we got there. It was extremely difficult but at the end of the day our membership with help from brothers and sisters from other locals got er done. I can't stress enough how much respect I have for you all for getting these jobs done. You worked

a ton of hours for a few months through very difficult situations. Our world quieted down a bit after Lloyd but not for that long though. We ended up with quite a few members heading up north to Cigar Lake, McLean Lake, Key Lake and Mosaic Belle Plain for shutdowns and some project work. Followed up with Yara and Estevan at the ICCS. And there's still a couple more shutdowns to go in Lanigan, Rocanville, and at Coteau Creek.

Now things/hurdles that seem to spring up almost weekly...tickets!!

FALL ARREST, CONFINED SPACE, AWP, SCOT/CSTS and R&R MUST BE UP TO DATE.

Please pay attention to expiry dates. Renew your tickets before you have too scramble to get started on time!!! The app will even remind you when they're up for renewal if you have the notifications turned on. We've spent money on this app that works fantastically. Please get it if you don't have it, also if you haven't sent us copies of all your tickets to load into your profile please do. That will ...



Industrial Business Agent Report

...help make everything go smoother for you. Other issues that mainly come up is attendance - on one job we had an absolutely embarrassing showing when there were more than 50 absentees in 1 shift. Now there were other factors as well that led to so many members missing, but contractors and clients don't focus on those reasons... they only look at the overall number. There are several aspects we should care about as UA Members such as missing time, quality of work, attention to detail, and just simply having pride in your work. Showing respect and helping your brother/sisters is paramount to our success as a local. As a brother and sisterhood, it's about time we start helping each other out when it's asked of each other or needed. From my perspective, Local 179 has a lot of the best trades people in this country but saying doesn't make it happen. We have great facilities, courses and other members to help or mentor. If you're laid off and looking for something to do, ask an apprentice or a fellow journey-person to come to the hall and brush up on some skills... help each other out. Sign up for courses to improve in an area you may not have done before. All the tools are here - take advantage of them. Forgive me for the rant, I do understand the pressures out there. I'm only saying what I think can help us as a membership grow and become stronger. We do our best when we work together and there's proof of that all over this province.

The rest of 2024 is going to slow up somewhat, but there are lots of good things to come. There is new construction projects at K+S they are building a new Cogen. That bid will be released in November. LDC in Yorkton will be announcing soon who will acquire that job to build the pea processing plant. Co-op refinery has a large amount of work on their books - the carbon capture, bio diesel, and a new coker projects when those will kick off is anyone's guess. Viterra and AGT are still looking to build Canola Crushing plants around Regina. SaskPower in Lanigan will be building a new plant as well, which will be the same as Swift Current and Moose Jaw. SaskPower is also starting to explore Nuclear for Estevan and in the Swift Current/Lake Diefenbaker areas. There is work up north in gold and copper mines that will be moving forward to in 2025.

The excitement surrounding the commencement of these projects is considerable, as our contractors are currently submitting their bids. We are optimistic about securing all the forthcoming work. In conjunction with the shutdown activities, 2025 could become exceptionally busy, and I, for one, eagerly await the opportunity to share positive news once these projects are awarded and initiated.

I've put a lot on here and with it being an election year in Saskatchewan, please take the time to vote. Be conscious of who and what you are voting for by educating yourself and knowing the platforms you are supporting. Exercise your right, Brothers and Sisters! I look forward to seeing you at the Union meetings. If anyone has any questions, please call me anytime. I'll be happy to help in any way I can. Thank you again for all your hard work this past shutdown season. As always, Go Riders and good luck in the playoffs!

FYI: The UA Golf Tournament in Regina is booked for July 25, 2025!

Brandon Faul

STANDARD FOR EXCELLENCE

The United Association

Standard for Excellence policy is a labor-management commitment to uphold the highest industry standards for quality in the workplace and ensure customer satisfaction. Highlights—including both labor and management obligations—are presented below.

MEMBER AND LOCAL UNION RESPONSIBILITIES:

To ensure the UA Standard for Excellence platform meets and maintains its goals, UA business managers, along with the implementation team that includes shop stewards and local membership, shall ensure all members:

- Arrive at work on time.
- Adhere to contractual lunch and break times. (Personal cell phones are only permitted during these times).
- Have the required tools that are stipulated in the Collective Bargaining Agreement.
- Respect tools and equipment supplied by employers.
- Utilize the local union and international training and certification system to enhance their skill level.
- Adhere to the zero substance abuse policy.
- Be productive on the job site.
- Eliminate disruptions. Ensure safe on-time completion of projects.
- Respect the customer's property. Vandalism will not be tolerated.
- Dress appropriately for their highly skilled and professional craft. (Offensive words or symbols on clothing will not be permitted).
- Respect and adhere to employer and customer rules and policies.
- Follow management directives.

EMPLOYER AND MANAGEMENT RESPONSIBILITIES:

MCAA/MSCA/PPH/MCPWB/PCA/UAC and NFSA and its signatory contractors have the responsibility to manage their jobs effectively. They have the following responsibilities under the UA Standard for Excellence:

- Ineffective superintendents, general foremen, foremen, journey workers and apprentices will be returned to the referral hall.
- Provide worker recognition for jobs well done.
- Ensure blueprints, specifications, job layout instructions and materials are readily available.
- Provide storage for tools.
- Provide leadership to jobsite supervisors.
- Ensure jobsite leadership takes responsibility for mistakes created by management decisions.
- Be fair and consistent with disciplinary action.
- Create and maintain a safe work environment.
- Promote and support continued education and training.
- Employ an adequate number of properly trained employees to efficiently complete the work assigned.
- Treat all employees in a respectful and dignified manner.
- Cooperate and communicate with the job steward.

PROBLEM RESOLUTION THROUGH THE UA STANDARD FOR EXCELLENCE POLICY:

Under the UA Standard for Excellence, it is understood that members through the local union, and management through the signatory contractors, have duties and are accountable in achieving successful resolutions:

Member and Local Union Responsibilities:

- The local union and job steward will be responsible for correcting and solving problems with a member's job performance.
- Job stewards will receive steward training and specialized training related to the Standard for Excellence policy.
- Regular meetings will be scheduled between job stewards, UA supervisors and management teams.
- The job steward will discuss with members those issues affecting work progress.
- The business manager or his delegate will conduct regular meetings to discuss compliance with the Standard for Excellence policy.
- The steward and management team will correct problems with individual members.
- Members not complying with membership responsibility shall be brought before the Local Union Executive Board. The Local Union Executive Board will address the failure to meet their obligation to the local and the UA, up to and including filing charges.

Employer and Management Responsibilities:

- Regular meetings will be scheduled between the job steward, UA supervisor and the management team.
- Management will address problems that arise.
- In the event that a problem can not be resolved, the job steward and/or UA supervisors will be identified through a specific course of action, to communicate with higher levels of management.
- If an employer is unwilling to adhere to the Standard for Excellence policy, a decision must be made regarding his or her further employment.

Additional Jointly Supported Methods of Problem Resolution:

- If an issue is inescapable, the local union or the contractor may call for a contractually established Labor-Management meeting.
- Weekly job progress meetings will be scheduled between job stewards, UA supervisors, and management.
- The local union or the contractor may include the customer in these meetings if their input is needed to find a solution to a particular problem.
- There will be leadership training certifying foremen, general foremen, superintendents, and other UA management as leaders in the UA Standard for Excellence policy.

COMMERCIAL BUSINESS AGENT REPORT

COMMERCIAL

I'll start with negotiations... this was a big year for our commercial sector as we had two Collective Agreements that came due for contract renewal. We requested early to the CLR for both our Plumbing and Refrigeration contracts, in hopes of having them negotiated and ratified by the end date of the pre-existing contracts.

After two meetings and some apprehension, the Plumbing contract was ratified as a 4-year contract, effective August 11, 2024 – August 31, 2028. I wanted to say thank you to our core Bargaining Committee for all their hard work because I know that there was a lot of communication between them and the membership to pass this agreement. I'd like to thank Evan Bjorklund, Shane Callaghan, and Luke Howard for their passionate representation, hard work, and commitment.

The Refrigeration Agreement was also ratified as a 4-year contract which was voted on and passed, effective August 1, 2024 – August 31, 2028. I would also like to give a special thanks to the Refrigeration Committee for their hard work in negotiations with the Contractors and the CLR. Thank you, Darryl Haas, Ken Gorkoff, and Jon Galloway, for your passionate representation, hard work, and commitment.

GREETINGS BROTHERS AND SISTERS

Fall is upon us and summer has started to come to an end once again. I hope that everyone has finished up their last-minute yard work—in preparation for winter. On that note, I find that as I get older...time just seems to go faster and faster. It has already been over a year since my last update in the newsletter and there has been a lot of stuff going on with Local 179 and its commercial sector.

ORGANIZING

So just to keep everyone up to date with the on-going organizing we deal with daily or weekly, we have grown our market share even more since our last newsletter. We are happy to introduce some new companies to our organization:

- Servco Canada – June 2023
- Carmichael Engineering "Refrigeration" – August 2023
- Cam Industrial Solutions – October 2023
- Rotaflow "Sprinklerfitting" – February 2024

We have been in talks with a few other companies and are still trying to close those doors to bringing even more contractors—which grows our locals market share.

INITIATIONS

TO DATE, FROM THE START OF THE NEW YEAR, LOCAL 179 HAS GROWN BY 78 MEMBERS. PLEASE REVIEW THE CHARTS PROVIDED – BOTH 2023 AND 2024.



UA LOCAL INITIATIONS 2023											
	JAN	FEB	MARCH	APRIL	MAY	JUNE	SEPT	OCT	NOV	DEC	Total
Journeyman											
Plumber			1	3	1	3	2	3		2	15
Pipefitter					1	2					3
Sprinklerfitter						1	1	1			3
Welder	1					2	1				5
Refrigeration										1	1
Radiographer			4	1	2	2	1				10
Apprentice											
Plumber	1	2		1		1		5	1	2	13
Pipefitter	3		4	2	1	2	1	4		2	17
Sprinklerfitter					1	1	2	1	2	3	10
Refrigeration	1	2	2			3		1		3	12
Total	13	4	11	7	4	15	8	15	3	13	97

COMMERCIAL BUSINESS AGENT REPORT

CAREER FAIRS AND TRY-A-TRADE

It has been a crazy busy year with the work our contractors have acquired but some how we always squeeze in the time to attend as many Career Fairs and Try-A-Trades as our schedules allow. We have already attended the following:

- Career Fair in Melville Jan 17, 2024
- Sask Polytech Career Fair in Regina March 14, 2024
- Sask Polytech Career Fair in Saskatoon March 19, 2024
- Try-A-Trade Lloydminster April 20, 2024
- Try-A-Trade Moose Jaw April 20, 2024

We have also signed up for 6 more Career Fairs and Try-A-Trades this fall, one of which is brand new to us. We are excited about being invited to Meadowlake by the Meadowlake Tribal Council for our first Try-A-Trade held September 26th. Other career fairs are as follows:

- Career Fair in Assiniboia October 2, 2024
- Career Fair in Humbolt October 2, 2024
- Swift Current High School October 9, 2024
- North Battleford North West College October 10, 2024
- Prince Albert Opening Doors to Tomorrow October 16, 2024

UA LOCAL INITIATIONS 2024									
	JAN	FEB	MARCH	APRIL	MAY	JUNE	SEPT	OCT	TOTAL
Journeyman									
Plumber	1	4		4	3	1	4	2	19
Pipefitter	1				1	1	3	2	8
Sprinklerfitter		1							1
Welder				1	1	1	2	2	7
Refrigeration				1				1	2
Radiographer	4	1		3	2	4			14
Apprentice									
Plumber	1	3	4	4	1	1	7	6	27
Pipefitter				3		1	1	4	9
Sprinklerfitter			1		3		1	1	6
Refrigeration		1		1		1			3
Total	7	10	5	17	11	10	18	18	96

CURRENT WORK

Pow City continues to have the longest portion of work for our commercial membership. Even so, there has been and continues to be, a huge shortage of plumbers in the province—especially for Pow City. I have had open calls for Pow City pretty much since last May and still can use about 12 plumbers to assist on a lot of their projects in the province. Some of their major jobs include: Moose Jaw School, which could use a couple plumbers. This job should last at least another year to year and a half. Buffalo Water Treatment Plant could use 1-2 plumbers. There is a lot of finishing work left on this project, but it is projected to finish up by the end of this year. Remand Penitentiary Saskatoon is ongoing and is looking at finishing this Christmas or as late as next spring. St Francis school is slowing down and is expected to finish up this Christmas or early spring. VIDO Phase Two at the university is a large project that will be ongoing for the next year to year and a half. Prince Albert Civic Centre is close to potentially wrapping up this Christmas or early spring. Martinsville hockey rink could be finished by Christmas. I could go on and on but I won't haha. Our small project list is lengthy as well. Pow City currently keeps 20-30 plumbers working non stop with no shortage of work anytime soon.

Thorpe - Currently working on TBL jobs, Prince Albert Metis Centre. This is a brand-new job and its getting built close to the new P.A Hospital job site. This project will take 6 months to 1 year. Also working on a couple schools, the Leask School and Mistawasis School renos will take anywhere from 6 months to a year. Thorpe members are also working on the Sturgeon Lake Birthing Centre, McDonalds in Prince Albert, and Montreal Lake Women's Shelter. These are all around 6-10 months with the possibility of a year. Thorpe has always had contracts at the Saskatchewan Penitentiary in Prince Albert. There is always reno work or service and maintenance there. Thorpe has also picked up the new Firehouse Sub restaurant. Great job on getting this project and possibly some free subs out of the deal haha.

I hope that everyone has a great Thanksgiving, Christmas and Happy New Year 2025.

FROM THE CONTRACTOR

COMMERCIAL BUSINESS REPORT

BLACK & MCDONALD

Black & McDonald currently employs 14 plumbers in Construction and 5 in Service/FMO in Saskatchewan.

Main projects Black & McDonald are working on are:

Lanigan School

- New K – 12 school
- Plumbing and HVAC scope
- Duration of approximately 18 months, completion spring of 2025

W.P. Thompson

- Renovation and new build U of S Campus
- Plumbing and HVAC scope
- Duration of approximately 18 months, completion spring of 2025

Ministry of Highways

- New equipment at highways depot
- Heating scope
- Duration of approximately 5 months, completion December 2024

Building 115 – Moose Jaw 15 Wing

- Office renovation
- Plumbing and HVAC scope
- Duration of approximately 6 months, completion June 2025

EDCO PLUMBING AND HEATING

EDCO Plumbing & Heating recently completed boiler upgrade installations at St. Timothy and St. Theresa Elementary Schools and is currently working on two additional boiler installations in the Regina area. Ongoing projects include the design build and construction of a recreational washroom facility in Balgonie and another recreational facility in Regina. In the coming month, work will commence on two separate community center projects, along with a multi-family apartment complex. Additionally, we continue to provide HVAC/ Plumbing maintenance and service across Southern Saskatchewan. All projects employ members of Local 179 and 296.

JOHNSON CONTROLS

Fire Protection:

There are currently 15 Sprinkler fitters working in our service and installation department. We have regular inspection and service contracts with Cameco, Nutrien, Mosaic and Yara Bell Plain along with other commercial customers. The company was recently awarded the installation of sprinkler and standpipe for the BHP service shaft headframe.

Refrigeration:

There are currently 5 Mechanics across the province performing service and repair on many sites including Casino Regina / Moose Jaw, BASF, Nutrien, Sask Power, VIDO and SHA facilities. They provide factory service and commissioning on York Chillers and Premiere rooftop units.

VANDERSTELT

This is just some active projects we have right now on the contract side of things.

- Pillar properties # 1 (50,000 sqft warehouse)
- Pillar properties # 2 (50,000 sqft warehouse)
- PWM Warehouse (30,000sqft warehouse)
- The Junction (20,000sqft warehouse)
- Reddee Properties (30,000 sqft warehouse)
- Sweetgrass school
- Delisle Flax facility
- Great western breweries
- RCMP deschambault
- Greenline warehouse (25,000sqft)
- 821 64th street (20,000sqft warehouse)
- Lanigan school
- Econo lumber warehouse addition
- The Hadley Building
- Traditions Apartments
- Saskpower Fletcher (phase 3 and phase 4)
- Martensville Coop liquor addition
- Happy mouse daycare
- Kahkewistahaw fire hall
- Ducharme elementary school
- BAYDO building 3
- BAYDO building 4
- BAYDO building 5
- Heads up (30,000sqft warehouse)
- Kemco Holdings (50,000sq ft warehouse)
- Murray library U of S
- RMD warehouse. (20,000sqft warehouse)

UA LOCAL 179

To the best of my knowledge these are a lot of the projects our Contractors have acquired already or will be starting to work on this year:

- 40 Fulltime Service Vans for all our Sprinkler contractors in Saskatchewan
- Three – 6 story walk up condos in Evergreen
- 14 North - 3 Story 12 Plexus there are 22 of these to do Saskatoon.
- Carrot River School - ongoing
- Two huge warehouses in Saskatoon brand new install - ongoing
- P.A. Aquatic Center finishing up this Xmas
- 25th and 5th – two 25 story apartment buildings for Baydo Developments plus the four-storey underground parkade – 3 years of work ongoing, Vipond
- PCS Allan, Lanigan, Rocanville
- K1, K2, K3 and Belle Plaine Service - testing and maintenance contracts
- Shand Power Station and Boundary Dam Estevan – testing maintenance contracts
- Yara Belle Plaine - testing maintenance contracts
- SaskPower sites, Yellow Head, Meadow Lake - contracts
- Cameco sites, Key Lake, Cigar Lake, McLean Lake, Rabbit Lake, McArthur Lake, testing and maintenance - contracts
- Cenovus Energy Sites - contracts
- Loblaw's Warehouse - contracts
- Lloydminster Upgrader "Husky
- "Upgrader" and Ethanol Plant - contracts
- Health care building "115 buildings" in the province - contracts
- University buildings "72 buildings" in the province
- Sask Polytech in Moose Jaw Maintenance contract
- Regina – SaskPower Phase two 2-3 years of work
- Regina – Globe Theatre – 2 yr. reno - ongoing
- Moose Jaw - EXL beef reno into a pork processing plant - ongoing
- Regina RUH & General Hospital reno - ongoing
- Regina Wascana Pool - ongoing
- Regina RCMP Barracks - ongoing
- St Francis School – 6.5 million should be finished by Xmas – Pow City
- C.D.E.F School – 7 million – Christie Mechanical

New Projects Coming Up

- P.A. Hospital – Started up to 4-5 years on this project
- Regina canola crushing plant – 300 million plus job on going with Pow City and Viking
- Regina Bio Diesel – 1 billion job
- Brand New Library Saskatoon – 70 - 100mill
- Brand new Sask Polytech
- Building – 600 million, to start next year
- Saskatoon Downtown Event Centre/Hockey Rink

Schools

- Yorkton Regional – 13 million up and coming
- Lanigan – 7.5 million up and coming
- John Paul – North Battleford – 7.5 million up and coming
- Hague, Sask. – 1.4 million up and coming
- Moose Jaw Joint Use School – 50 million - ongoing (probably 1 -2 years left)



Saskatoon Provincial Correctional Centre



Prince Albert Aquatic and Recreation Centre



BAYDO Developments



Metis Centre of Excellence, Early Learning and Childcare Centre

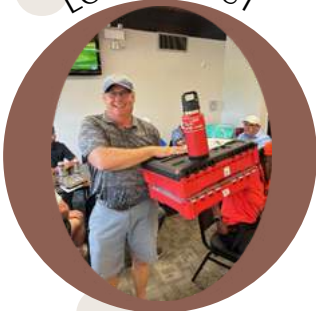
CAREER FAIR & TRY-A-TRADE



10TH ANNUAL GOLF TOURNAMENT

THANK YOU TO EVERYONE THAT PARTICIPATED

LONGEST PUT



WILLY WEBB

2024 GOLF TOURNAMENT WINNERS



TED APPLEBY
BARRY LAFONTAINE
LOGAN PETERSON
BRANDON FAUL

MENS CLOSEST TO THE PIN



DENIS KING

WOMANS CLOSEST TO THE PIN



TORI GRENIER

MENS LONGEST DRIVE



SHELDON CRONE

WOMANS LONGEST DRIVE



SHARON MILLER

THANK YOU TO OUR SPONSORS



Saskatchewan
Building Trades



FIRE +
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SAFETY



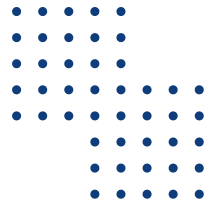
George & Bell
CONSULTING





BRAD FUNK

Director of Training



Supporting Our New Apprentices

In the past year, we have welcomed a significant number of new apprentices across all pipe trades. This growth is essential for our membership, especially as many experienced workers are retiring. It's crucial that we provide these apprentices with proper mentorship and guidance, as they are the next generation to carry on what we have built.

However, I must address a serious concern. We have received reports of harassment involving a journeyman who was harassing a probationary apprentice in the field. This behavior is completely unacceptable, and we are committed to fostering a respectful and safe work environment for all members.

Before we officially swear in new apprentices, we conduct evaluations to assess their readiness. While we strive to recognize talent, there are times when feedback from the field does not align with evaluation results. It is vital that we perform these evaluations accurately to identify any issues and address them accordingly. If significant problems are identified, we may need to reconsider accepting them into our program.

Let's work together to ensure that our apprentices receive the support they need while upholding the standards of our profession. Mentorship and thorough evaluations are key to maintaining the integrity of our trades.

HELLO BROTHERS AND SISTERS,

It has been a busy year filled with ongoing training certifications and the development of the Sprinkler Fitter Apprenticeship Levels 1-3, which were approved in January 2024. To date, we have successfully delivered two Level 1 Sprinkler Fitter programs and one Level 2 program, and we are fully booked for training sessions through June 2025.

Taking on this training and delivering it for the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) has been a significant accomplishment for Local 179. This opportunity has allowed us to showcase our Regina facility and demonstrate to Saskatchewan Apprenticeship what we can develop and offer to the industry.

Important Updates In The Gas Industry

There have been significant developments in the Gas Industry that all members should be aware of. As of February 2024, the Saskatchewan Apprenticeship Gas Board has designated Gas fitting as an official trade. This means that in Saskatchewan, Gasfitters will now be required to complete specific training hours that will be required for this training is unknown as of yet but may look like other provinces which is mandatory to attend training which is 200 hours for each ticket for Gas A (General) and B (Domestic).

After completing this training, candidates will be eligible to write the Red Seal Gas Fitter Exam.

It's important to note that gas tickets will no longer be an add-on to existing tickets; rather, additional training will be mandatory to obtain these qualifications. While we expect this transition to take some time—likely over the next couple of years—we are committed to supporting our members during this period.

To facilitate this, we will be running steady gas courses to ensure that our members can obtain their tickets before the new Red Seal training requirements take effect.

Advocating for Compulsory Status for Steamfitters/Pipefitters

Currently, trades such as Sprinkler Fitting, Refrigeration, and Plumbing are recognized as compulsory trades. We are now working towards having Steamfitter/Pipefitter designated as a compulsory trade, and we need your support to make this happen.

The Importance of Compulsory Status

This process begins with gathering signatures for our petition. As of now, we have only 269 signatures from our membership of 1,593. To progress our application, we need many more signatures.

By signing this petition, you will help strengthen our industrial sector. Ensuring that only qualified Journeymen, and indentured apprentices work in Steamfitting-Pipefitting will enhance the overall quality and safety of our trade. This move will not only benefit our union but also create more job opportunities for all of us.



An Open Door for Other Pipe Trades

We want to emphasize that advocating for compulsory status for Steamfitter/Pipefitter is not about making it impossible for other pipe trades to achieve Steamfitter status. We will continue to keep the door open for individuals from other pipe trades who wish to transition into Steamfitting. Our commitment includes offering ongoing training for the Steamfitter Red Seal Upgrader, allowing those in other trades to pursue the Red Seal certification if they choose.

TAKE ACTION

We urge every member to sign the petition and help us demonstrate the collective strength of our community. Share it with members and encourage them to participate. Stop in to either training location to sign on or scan the qr code below to do online. Together, we can make a significant impact on the future of our trade.



Thank you for your support!

Training Facility Equipment Updates

This spring, we received multiple equipment packages from UA Canada, including gas equipment to begin building gas labs in Regina and Saskatoon, as well as media packages. These resources were funded through the Canadian Training Fund and the Federal Government as part of the ongoing UTIP Grants.

Over the years, we have also acquired Controlled Bolting kits and McElroy Fusion Equipment. Since 2018, we have been awarded numerous federal UTIP Program grants, which have greatly benefited our training initiatives. Notable grants include funding for our AWP and scissor lifts, cold cutting equipment in 2018, cross connection labs in 2019, and Sprinkler Fitter tools to support apprenticeship training in 2023. Most recently, in 2024, we received a grant for a new AWP in Saskatoon, a telehandler in Regina, and additional welding machines.

These grants have been vital to our growth, allowing us to acquire approximately \$1.7 million in equipment as capital assets over the last six years. We will continue to apply for these grants to secure new equipment for our training programs.

This progress has been made possible through the collaboration of Local 179 and the Saskatchewan Piping Industry. I would like to thank Brother Mike Mclean, Local 179 Pipe Trades Board, and E-Board for supporting these initiatives which is allowing us to grow our programs.

Important Change: Instructor and Apprentice Dispatch in Regina

We will soon experience a change in our Instructor and Apprentice Dispatch in Regina, as Tom Thompson will be retiring at the end of December. I want to take this opportunity to thank Tom for his invaluable knowledge and mentorship over the past 32 years as a member. Tom has dedicated 8 years to teaching at Saskatchewan Polytechnic and has instructed for the Saskatchewan Piping Industry on and off for 15 years. If you see Tom, please wish him well as he embarks on this new chapter.

With Tom's departure, we will be looking for a new Instructor/Apprentice Dispatch to join our team. If you're interested in applying, please visit the Local website for details on how to submit your application.

Looking Ahead: Upcoming Training Opportunities

In the coming year, we will be offering a variety of training courses that will be added to our calendar. If there's specific training you need, please sign up for the waitlist online at www.saskpiping.ca or contact me directly. We are constantly monitoring these lists to meet the training needs of our membership. Throughout the year, we will continuously provide Gas Upgraders, Plumbing and Steamfitter Upgraders, Safety Courses, NAUSC Courses, and other certification programs. To successfully implement these programs, we need strong member participation. While Saskatoon has seen a robust turnout for training, Regina has struggled to get members signed up. We have excellent certification programs available and a beautiful training facility—let's take advantage of these opportunities!

Thank you for your commitment to professional development, and I look forward to seeing everyone take part in the upcoming training!

Fraternally yours,
Brad Funk



C H I L D R E N S

Christmas

P A R T Y



REGINA

THURSDAY | DECEMBER 5, 2024

SKYPARK 5:00PM (FOOD/GIFT)

545 12TH AVE E.

MUST REGISTER YOUR CHILDREN (12 AND
UNDER) BEFORE NOV 21ST



SASKATOON

THURSDAY | DECEMBER 12, 2024

FUN FACTORY 6:00PM (FOOD/GIFT)

1633C QUEBEC AVENUE

MUST REGISTER YOUR CHILDREN (12 AND
UNDER) BEFORE NOV 27TH

TO REGISTER PLEASE CONTACT THE OFFICE IN
REGINA @ 306-569-0624

SASKATOON @ 306-956-1061

WE NEED MEMBERS NAME, CHILDREN'S NAME AND
AGE AND WHICH CITIES PARTY YOU WILL BE
ATTENDING.

Local 179 Memorial

SHANE MICHAEL HOWSE passed August 28th, 2023 at the age of 37.
He was a member for 13 years.

BRUCE FRANCIS LIEFFERS passed September 2023 at the age of 57.
He was a member for 11 years.

DARYL WAYNE SIPLEY passed October 28th, 2023, at the age of 60.
He was a member for 14 years.

JOZEF HORVATH passed November 29th, 2023 at the age of 88.
He was a member of the UA for 58 years and transferred to Local 179 in 1989.

ATTILA "AUDIE" GEORGE ABRAM passed December 6th, 2023 at the age of 63
He was a member for 32 years

FERDINAND JANKE passed Jan. 4, 2024, at the age of 94
He was a member for almost 63 years.

RONALD "RON" JOHNSON passed February 11th, 2024 at the age of 65.
He was a member of the UA for 22 years and transferred to Local 179 in 2012.

GREG HENDERSON passed February 25th, 2024 at the age of 69.
He was a member for 38 years.

CHRIS BRANIFF passed March 12th, 2024 at the age of 67.
He was a member for 44 years.

JOHN MCLENNAN passed April 20th, 2024 at the age of 74.
He was a member since 1971 and was reinitiated in 1986.

EDWARD CWYNAR passed June 1st, 2024 at the age of 87.
He was a member for 47 years.

BRIAN "BUZZ" DOUGLAS DESJARLIAS passed June 9th, 2024 at the age of 74.
He was initiated in 1976, transferred to Local 179 in 1977.

DOUG BUCHANAN passed June 16th at the age of 45.
He was a member for 25 years.

ALLAN POZNIAK passed July 12th at the age of 71.
He was a member for 52 years.

DOMENICO RANALLI passed August 29, 2024 at the age of 80.
He was a member for 50 years.

LAWRENCE "LORNE" HALL passed August 21, 2024 at the age of 83.
He was a member since 1966 and was reinitiated in 1999 (25 yrs)

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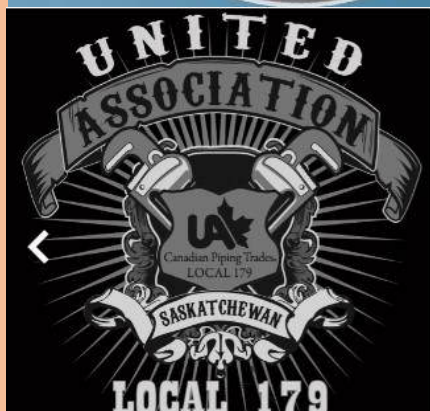
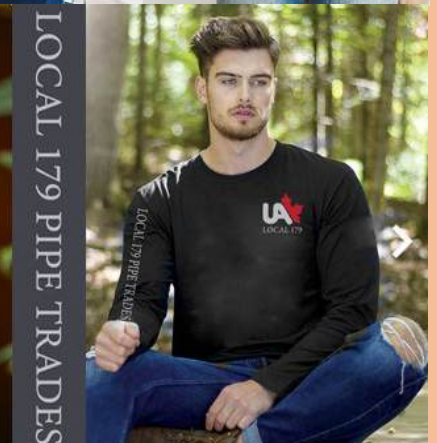
MERCHANDISE

STORE INFORMATION

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Regina Saskatchewan S4N 5A8 Canada
Call us: 306-569-0624
Email us: mail@ualocal179.ca

UA LOCAL 179 Luxury Watch

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Global Benefits App



1. To start ,download the Global Benefits Mobile App from your app store.
2. Complete "Register User" section and check your email for Login Information
3. Now you are ready to submit your claims using the app.

Create a Claim

Click on Create a Claim

Select Plan:

Extended Health Care

Dental Plan

Claim Amount: Full amount paid

Claimed by: Choose a name from drop down list.

Incurred Date: Date when service was provided.

No Comments are needed unless there is additional information you would like to provide (i.e: already submitted to primary provider)



Enter **Direct Deposit** information:

Take picture of Void cheque or bank letter. Global will enter the information from the picture

Click on **Upload** to attached a picture of your receipt and **Submit** your claim.



RETIREE Q & A

1. Q. **Where do I locate Pension/Medical forms online?**
A. Under www.ualocal179.ca then under members tab then forms
2. Q. **After I have opted out of the Health and welfare plan can I rejoin?**
A. No Once you have opted out you cannot rejoin
3. Q. **As a retiree do I qualify for the Health Care Spending account**
A. No This is only available to non retired members
4. Q. **Can I locate Health Benefit coverage online?**
A. Yes. We do not have a supply of books in the office. Full detail are online
At www.ualocal179.ca under member tab and then forms.
5. Q. **Is there any coverage while travelling outside of Canada.?**
A. With Global you can be reimbursed up to \$250.00 per family/per year towards purchase of separate travel insurance.
5. Q. **How much coverage do I have for hearing aids?**
A. You are covered for a maximum of \$1000.00 per person every 5 years
6. Q. **How much coverage do I have for Glasses?**
A. Vision care and examinations are covered to a maximum of \$350.00
(Every 2 years)

CONTACT US

GLOBAL BENEFITS

AS OF SEPTEMBER 1, OUR NEW ADDRESS IS:

191 THE WEST MALL, SUITE 901
ETOBICOKE, ONTARIO,
M9C 5K8

TELEPHONE: (416) 635-6000

TOLL FREE: (800) 810-2086

SASKPIPINGBENEFITS@GLOBALBEN.COM





A Tool Kit to Build Your OPTIMAL FINANCIAL FUTURE

Saskatchewan Piping Industry, UA Local 179 is Launching a Transformative Wellness Program!

Financial stress doesn't just affect your wallet; it impacts your health and happiness. Through our partnership with Enriched Academy, you can tackle these challenges head-on and equip yourself with top-tier tools and education to transform your financial possibilities. Wherever you find yourself on the financial spectrum – whether burdened by high-interest debt, trapped in a paycheck-to-paycheck cycle, or seeking to amplify your wealth-building capabilities – the Enriched Academy platform is tailor-made to meet your needs.

Why We've Made This Available:

- Money is the #1 stress creator in Canada.
- 63% of us are going further into debt or spend our entire paycheck without saving or investing.
- Even for those saving and investing, additional optimization can significantly expedite your journey to financial independence.

Benefits:

1. Learn to manage your money with confidence.
2. Gain exclusive access to top financial tools and resources.
3. Receive personalized and unbiased guidance from financial experts.
4. For you and your whole family, paid for by Saskatchewan Piping Industry, UA Local 179.

"I just completed the Enriched Academy course and received my certificate. I was blown away by the helpful and useful information in this platform."
– Barry Poirier



Launching November 2024 – Watch for your Exclusive Orientation Webinar Invitation!

Remembrance Day was first observed in 1919 by the British Commonwealth. It was originally called "Armistice Day" to commemorate armistice agreement that ended the First World War on Monday, November 11, 1918, at 11 a.m.

On the eleventh hour of the eleventh day of the eleventh month.

Every year on November 11, Canadians pause in a moment of silence to honour and remember the men and women who have served, and continue to serve Canada during times of war, conflict and peace.

We remember the more than 2,300,000 Canadians who have served throughout our nation's history and the more than 118,000 who made the ultimate sacrifice.



Access your MAP 24/7 by phone, web or mobile app.

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TTY: 1.877.338.0275

workhealthlife.com

Download My EAP app now at your device app store or scan the QR code.



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E-MAIL: dues@ualocal179.ca

In the notes section, please include: your full name and UA member number. If you have any questions, please call the office @ 306 569 0624